MEMORANDUM

To:

Minister Provincial

From: Br. Tom Thing, O.F.M

Date: December 23, 1992

In September of 1992, you and I met and talked about the possibility of me going to work for the Diocese of Salt Lake City as Director of Youth Ministry. At the time you were not in favor of me taking this full time position. You have some well founded concerns and I very much respect why you expressed these concerns. We ended the conversation with you asking me to make the decision. I listened to your concerns - I talked and prayed about my direction. I decided <u>not</u> to go to work for the Diocese as full time position as Director of Youth Ministry.

What I did decide was to give the Office of Youth Ministry one day a week to help the Diocese out until they could do a "proper search". I felt this was a compromise. The position addresses some of my own needs to continue to develop my own gifts and talents in the field of Youth Ministry. I have enjoyed my ministry with the Diocese and in Garret's opinion all has worked out well.

It is my understanding that my 3 year assignment in Provo will come to an end the summer of 1993. I can say that when I first arrived in Utah, I did not think I would make it past a year or so, but I have. I have come to enjoy the beauty of "Zion". With the addition of Pedro to the Community, fraternal life has become more fulfilling; I appreciate his humor and friendship.

In terms of my future assignment, I would be willing and would like to remain in Provo and develop my skills in the field of Youth Ministry. I would like to pursue the Directorship of Youth Ministry as a full time position working for the Diocese. I have talked with Garret about this and he is very supportive of the idea. I would continue to live in Provo and keep some presence in the parish.

I feel that this would be a good ministry opportunity for me. I would like to develop my skills in Youth Ministry and attend the National Training and Certificate Program offered in Denver next year. The Diocese would be willing to pay for this program. It consists of 4 weekends and individual projects throughout the year. This is a well-rounded program that lends itself to more of an administrative position.

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I have learned much about myself and ministry here in Utah. Again, I enjoy my one day a week with the Diocese and would like to expand this to a full time position. The Diocese is in need of a response by the end of January, early February, 1993, so they can make their plans for a Director of Youth Ministry.

I ask that you consider this proposal and permit me to pursue this rewarding opportunity. I feel this would be good for the Province, Diocese, and those I minister to. Please let me know your response.

Peace and Good.

Respectfully submitted: