

May 31, 2003

Dear Mario,

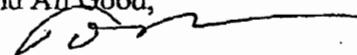
May God give you peace. As you know I am now the Provincial's delegate working with our Independent Response Team and those friars, like yourself, who are in the aftercare program. I met with Dr. Israel Rosales and subsequently formulated the following restrictions I am asking you to follow while you are living at San Damiano. These restrictions follow the Provincial policy for those friars who are in the aftercare program and assigned to live at retreat houses.

- 1) Any unofficial or non-business contact during normal working hours with any of the lay retreat staff, including kitchen and administrative staff, must be strictly limited to polite greetings and normal pleasantries, but not include conversations.
- 2) COVENANT MEMBERS:
 - A) When covenant members are functioning as staff and are engaged in their staff duties the above restriction applies to them. You will be expected to limit yourself only to exchanges of polite greetings under these circumstances.
 - B) When covenant members are participating as part of the friar community and engaged in friar community activities you may have supervised normal social interaction with them.
- 3) You must avoid any significant contact or conversations with any of the retreatants.
- 4) In order to avoid any unnecessary contact with either the staff or the retreatants, you are asked not to sit or rest in either of the administrative wings of the retreat center. You should only enter the administrative areas when necessary for such tasks as getting your mail, otherwise you should avoid these areas during normal working hours.
- 5) You are not to give orders of any kind to any staff member.
- 6) You are to avoid those areas that are frequently used by staff and retreatants. For instance you should not sit or rest near the fountain during the lunch hour, or other times when retreatants or staff are moving about in the courtyard.
- 7) At those times when Fr. Barry and [REDACTED] are both away, one of them will be accessible by cell phone. They will also delegate Richard Karch as your on-site supervisor. I am also available to you at those times as is Gerry Dunn. You will be expected to contact one of us with any questions or problems you encounter. During these times the restriction against entering into any conversation with any of the staff remains in place.

- 8) Those significant retreat staff including the covenant members, will be told that you have been placed at the retreat center for "administrative reasons". For this reason they will be told that you do not have permission to have significant contact or dealings with any staff or retreatants.

I have discussed these restrictions with both [REDACTED] and Fr. Barry. I will meet with you today to go over them personally to assure you understand them.

Peace and All Good,


Tom West OFM

Cc:

[REDACTED]
Fr. Barry Brunzman, OFM
Dr. Israel Rosales
Dr. Larry Wornian
Mr. Gerry Dunn

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